

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Kent Joint Municipal Waste Management Strategy

**Responsible Officer**

Deborah Tuffey - GT ECE

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Helen Shulver - GT ECE

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

No

**Strategy/Policy**

Strategy/Policy

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Growth Environment and Transport

**Responsible Service**

Resource Management and Circular Economy (hosts KRP Strategic Lead)

**Responsible Head of Service**

Helen Shulver - GT ECE

**Responsible Director**

Matthew Smyth - GT ECE

### Aims and Objectives

The aim is to identify any equality considerations or impacts that need to be taken account of in drafting the revised strategy, which encompasses partnership aims and objectives, which will contribute to a circular economy in Kent. This revision is being undertaken on behalf of Kent Resource Partnership (made up of KCC and the 12 district, borough and city councils who collect, manage and dispose of household waste)

Outcome of analysis: some positive impacts identified for Age, Disabled - mobility and Carers.  
No adverse impacts identified for any protected characteristics.

Each project and/or communication campaign developed to implement the strategy, will be assessed for equality impacts separately at the design/planning stage.

### Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

**It is possible to get the data in a timely and cost effective way?**

Yes

**Is there national evidence/data that you can use?**

Yes
<b>Have you consulted with stakeholders?</b>
Yes
<b>Who have you involved, consulted and engaged with?</b>
<p>Consultation of the draft strategy included:</p> <p>Joint Kent Chief Executives</p> <p>Kent and Medway Climate Change Network</p> <p>Kent and Medway Environment Group</p> <p>Kent and Medway Environment Members Board</p> <p>Kent Economic Development Officers Group</p> <p>Kent Resource Partnership Officers Group</p> <p>Kent Housing Group</p> <p>KCC Public Health</p> <p>KCC Adult Social Care Commissioners</p> <p>Resource Management and Circular Economy management team</p> <p>KCC staff groups (November 2025 and January 2026)</p>
<b>Has there been a previous Equality Analysis (EQIA) in the last 3 years?</b>
No
<b>Do you have evidence that can help you understand the potential impact of your activity?</b>
Yes
<b>Section C – Impact</b>
<b>Who may be impacted by the activity?</b>
<b>Service Users/clients</b> Service users/clients
<b>Staff</b> No
<b>Residents/Communities/Citizens</b> Residents/communities/citizens
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b>
Yes
<b>Details of Positive Impacts</b>
<p>In general actions plans will aim to support residents to reduce, reuse, repair and recycle more of their waste and as a result may help residents achieve financial savings.</p> <p>Likely positive impacts for the age-elderly/disabled-mobility/carers/age-young people or families with no transport: improve access to reuse and recycling services (e.g. through raising awareness of the Kent-wide doorstep collection service for donating goods and benefitting charities - supporting those who would find it difficult to take items to a household waste recycling centres or charity shops)</p> <p>Promoting community repair cafes - to support all residents to keep their items in use longer and avoid spending money on new items.</p>
<b>Negative impacts and Mitigating Actions</b>
<b>19.Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
No
<b>Details of negative impacts for Age</b>
Not Applicable
<b>Mitigating Actions for Age</b>
Not Applicable
<b>Responsible Officer for Mitigating Actions – Age</b>

Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
No
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>

Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable